



**INNOVATIVE  
ENTERPRISE**

31 MARCH - 1 APRIL 2016 • THE HAGUE • THE NETHERLANDS

**GROWTH**

— *hacking* —

MASTERCLASS

powered by



**GROWTH  
HOUND**

**Growth Hacking A to Z**

Luca Barboni - Max Corbeau

**3200+ high growth startups  
studied**

3200+ high growth startups studied

**74%** failed.

# Premature Scaling



# Premature Scaling

Team 2x bigger



# Premature Scaling

Team 2x bigger



Raised 3x money



# Premature Scaling

Team 2x bigger



Raised 3x money



Valued 2x higher



Scaling before  
Product / Market  
fit



## Customer



- Spending too much on acquisition before P/M fit

# Customer



- Spending too much on acquisition before P/M fit
- Overcompensating missing P/M fit with marketing/PR

# Product



- Building product without P/S fit

# Product



- Building product without P/S fit
- Investing into scalability before P/M fit

# Product



- Building product without P/S fit
- Investing into scalability before P/M fit
- Adding “nice to have” features early on

## Team



- Hiring too many people too early

# Team



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- Hiring specialists before they are critical (e.g. CFO)

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- Hiring managers instead of doers



# Team



- Hiring too many people too early
- Hiring specialists before they are critical (e.g. CFO)
- Hiring managers instead of doers
- Having more than 1 level of hierarchy

# Finance



- Raising too much money: made founders undisciplined

## Business



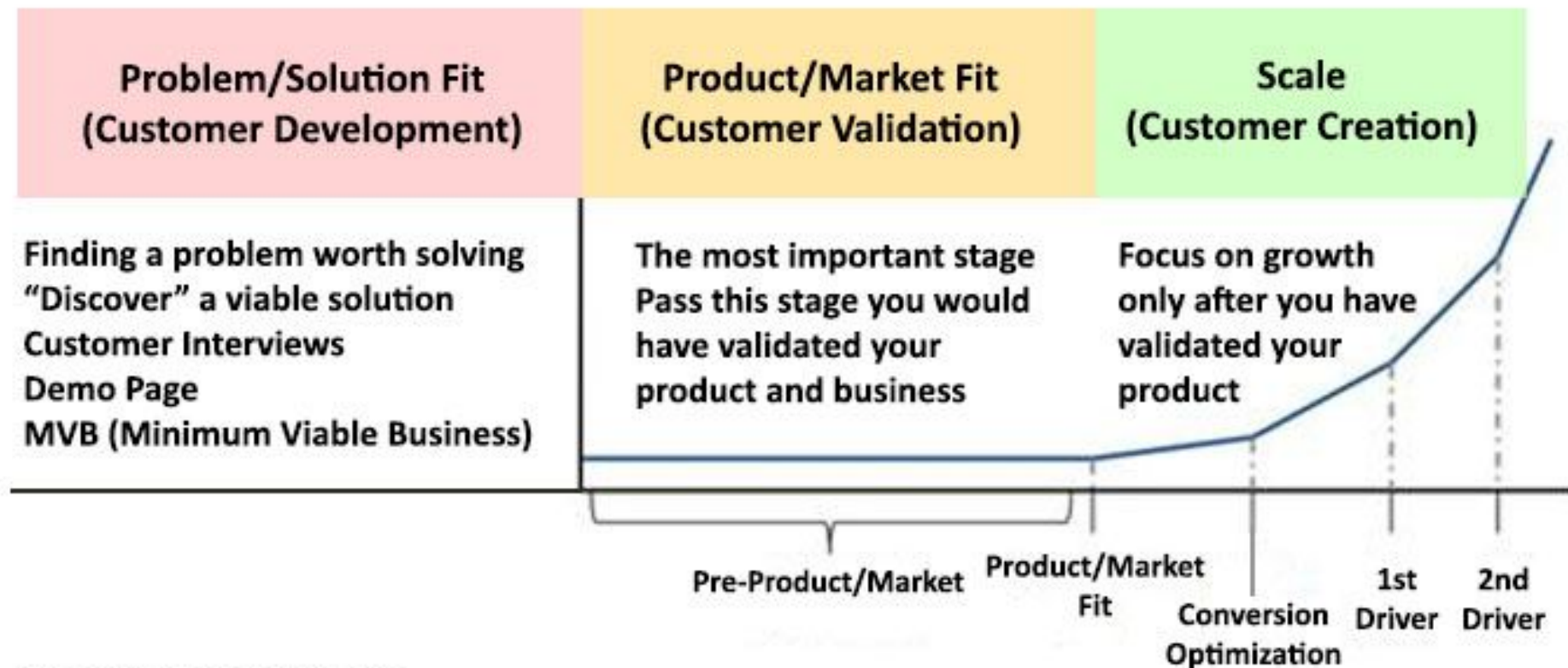
- Focusing too much on profit maximization too early

# Business



- Focusing too much on profit maximization too early
- Over-planning, not executing based on regular feedback loop

# 3 Stages of a Startup



How do I understand if I'm getting close?

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Many customer complaints when service is down

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Great word of mouth between early adopters

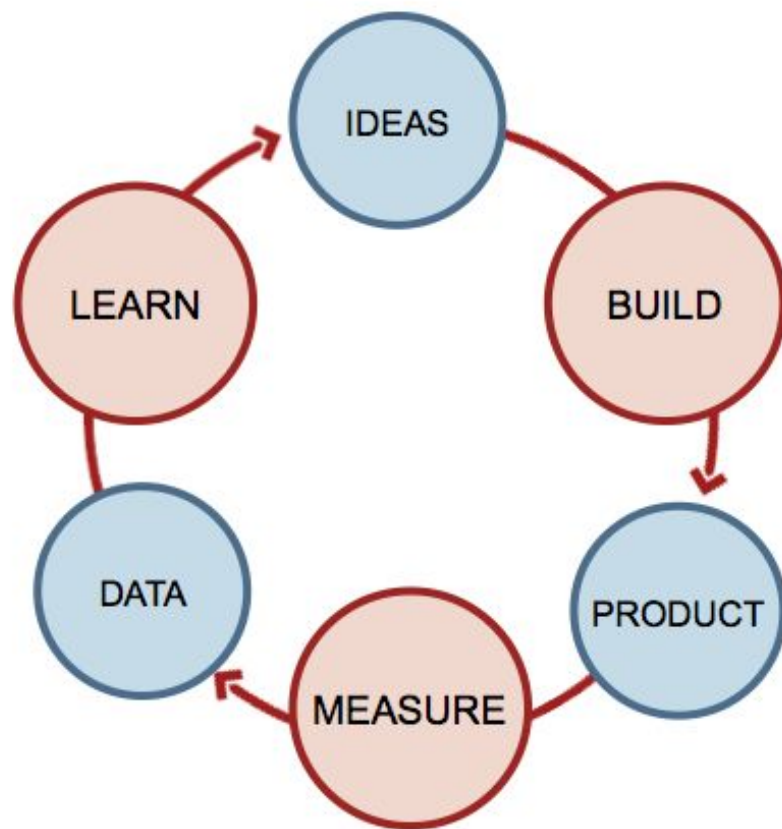
## How do I understand if I'm getting close?

Many customer complaints when service is down

Survey: 40% of user base would be really sad to leave

Great word of mouth between early adopters

Customers banging at the door to try the product



Not like this....



1



2



3



4

Like this!



1



2



3



4

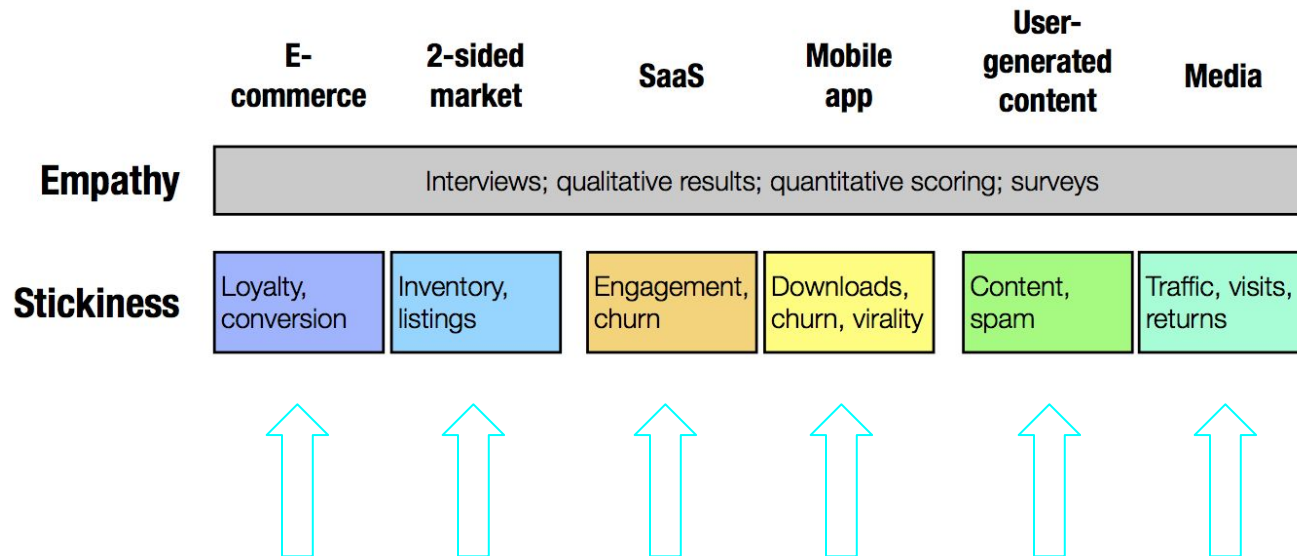


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# OMTM

	E-commerce	2-sided market	SaaS	Mobile app	User-generated content	Media
<b>Empathy</b>	Interviews; qualitative results; quantitative scoring; surveys					
<b>Stickiness</b>	Loyalty, conversion	Inventory, listings	Engagement, churn	Downloads, churn, virality	Content, spam	Traffic, visits, returns
<b>Virality</b>	CAC, shares, reactivation	SEM, sharing	Inherent virality, CAC	WoM, app ratings, CAC	Invites, sharing	Content virality, SEM
	(Money from transactions)		(Money from active users)		(Money from ad clicks)	
<b>Revenue</b>	Transaction, CLV	Transactions, commission	Upselling, CAC, CLV	CLV, ARPDAU	Ads, donations	CPE, affiliate %, eyeballs
<b>Scale</b>	Affiliates, white-label	Other verticals	API, magic #, mktplace	Spinoffs, publishers	Analytics, user data	Syndication, licenses

# OMTM



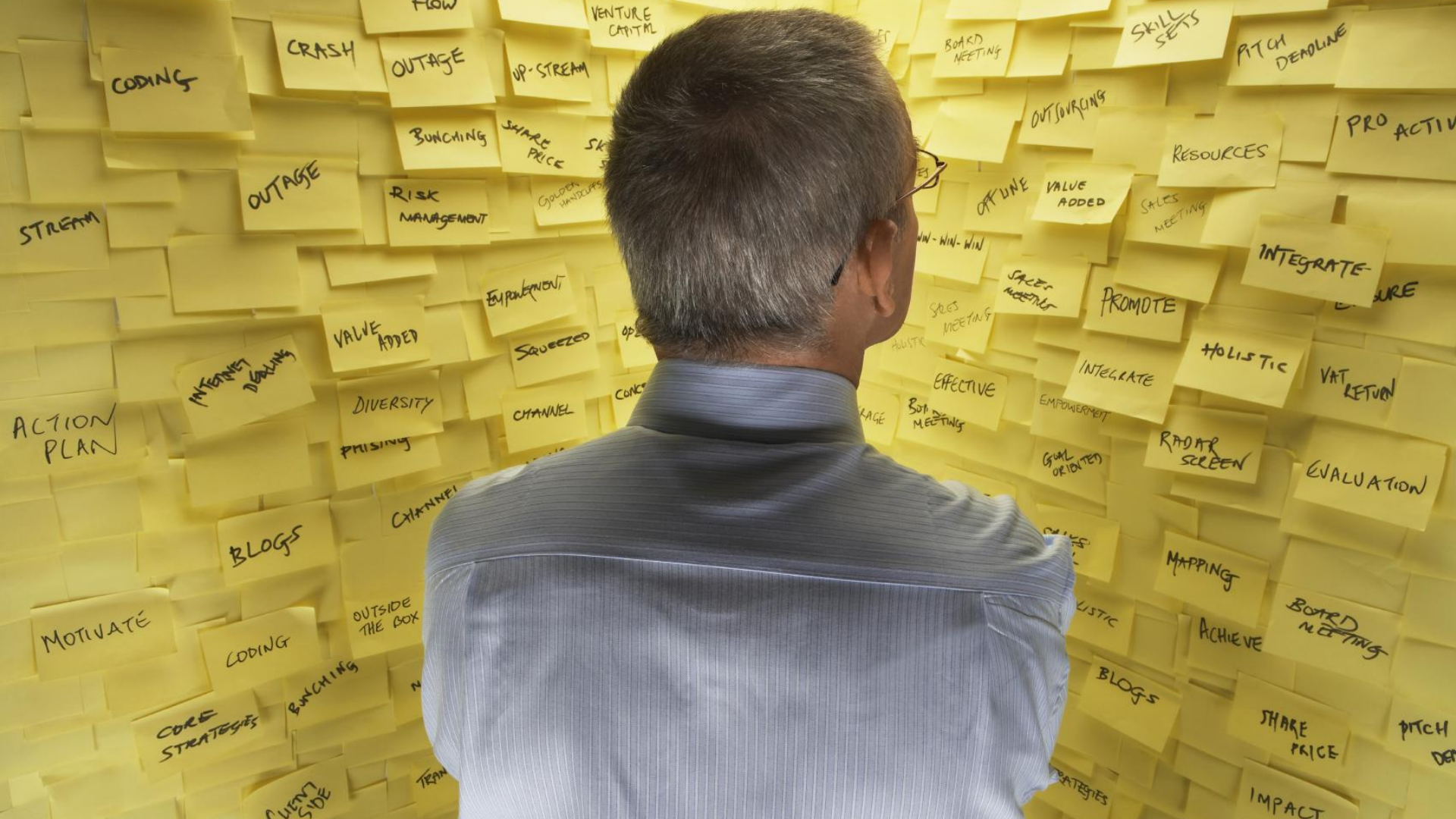
# EXERCISE 1

Lean Canvas: where do we stand?  
(5 min)

# EXERCISE 2

Validation Experiment  
(5 min)















How do I get there?

**ONE DOES NOT  
SIMPLY**

**DO TRADITIONAL MARKETING**

# **STARTUP METRICS FOR PIRATES**



**ACQUISITION**



**ACQUISITION**

**ACTIVATION**





**ACQUISITION**

**ACTIVATION**

**RETENTION**



**ACQUISITION**

**ACTIVATION**

**RETENTION**

**REVENUE**



**ACQUISITION**

**ACTIVATION**

**RETENTION**

**REVENUE**

**REFERRAL**



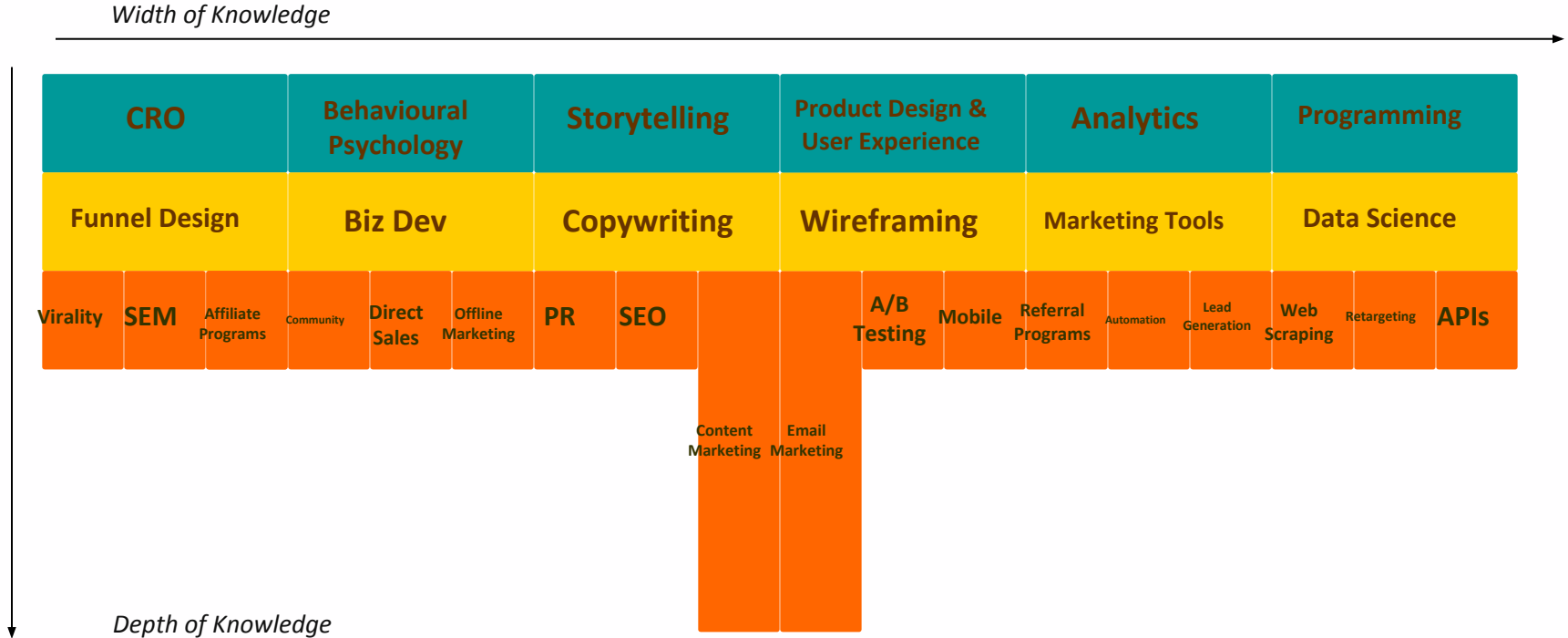


**PEOPLE**

**TOOLS**

**PROCESS**

# T-Shaped Skillset



Tools





Tools



Spreadsheets

Tools



Spreadsheets

Your marketing stack

# Tools



Spreadsheets

Your marketing stack

Team collaboration tools

# Tools

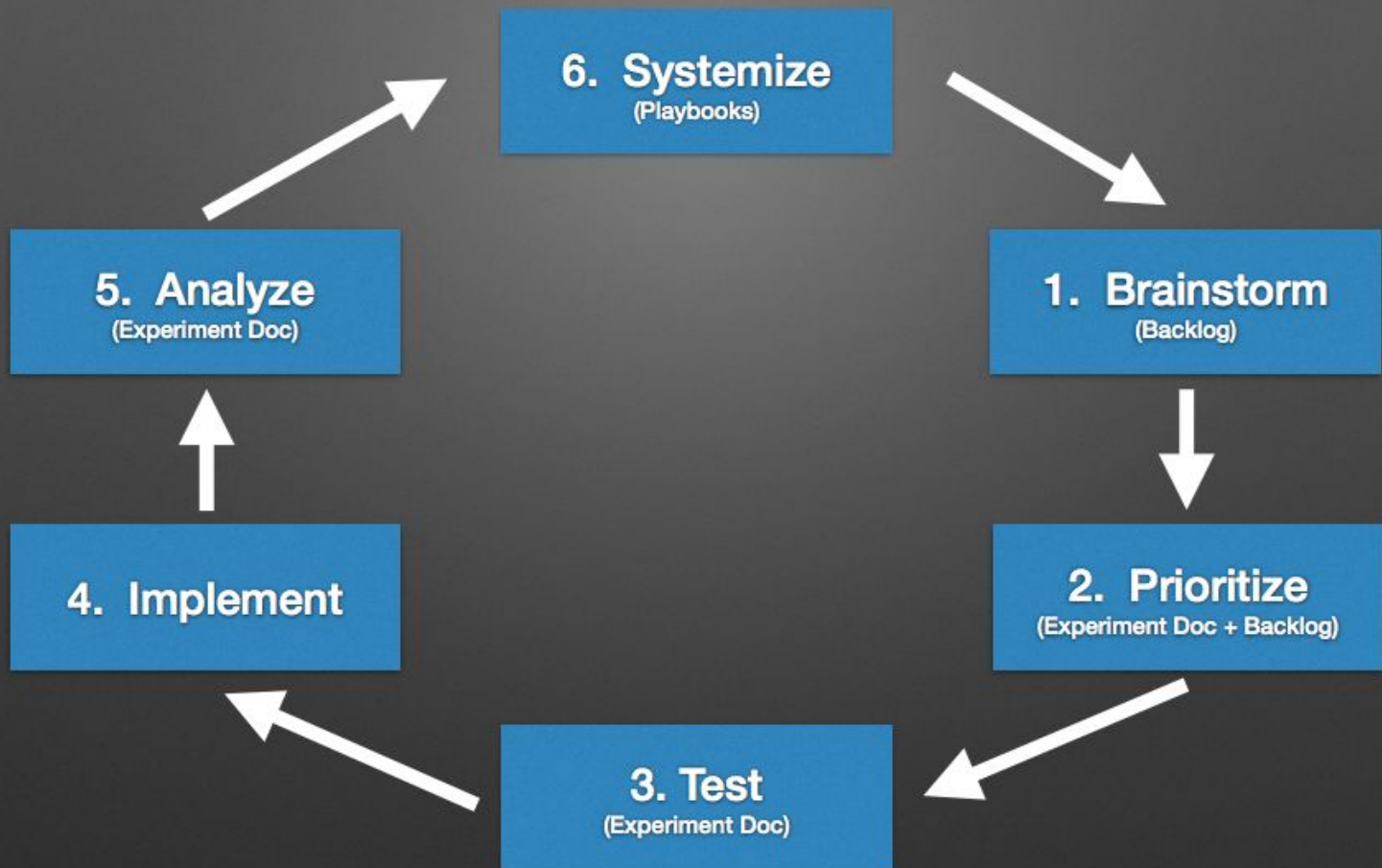


Spreadsheets

Your marketing stack

Team collaboration tools

Custom scripts (Engineering as Marketing)



# EXERCISE 3

Growth Hacking Planning